

[CG.07] Environmental Policy\_V.3\_EN

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Code  
[CG.07]

**Policy Owner**  
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Version  
V.3

**Approved by**  
TEMES CEO (Evgenios Dendrinis)

Effective  
01/01/2026

## A – POLICY FRAMEWORK

### 1. Policy statement

The policy outlines the company's commitment to monitor and improve its environmental performance, setting environmental protection as a basic guideline for every development.

This policy is designed for:

- Compliance with ISO 14001:2015

### 2. Scope

This policy applies to:

- All Costa Navarino Associates
- Associates from all facilities under Costa Navarino's control.

## B – KEY TOPICS ADDRESSED

1. Vision
2. Operating Principles
3. Commitments

## C – RELATED POLICIES/DOCUMENTS

- Manual ISO 14001:2015

## **B – KEY TOPICS ADDRESSED - ANALYSIS**

### **1. Vision**

The company's vision is to establish Costa Navarino and the wider region of Messinia as a model destination, where people from all over the world aspire not only to visit, but also to live.

### **2. Operating Principles**

Costa Navarino S.A. applies strict environmental protection and management standards, recognizing the crucial contribution of the natural environment to the development of a sustainable tourism product. At the same time, in cooperation with local communities, it makes a substantial contribution to the economic development of Messinia through sustainable tourism, while protecting and promoting internationally the region's natural wealth and rich cultural heritage.

### **3. Commitments**

Costa Navarino has incorporated the 17 United Nations Sustainable Development Goals (SDGs) into its corporate sustainability strategy, implements an Environmental Management System (EMS) in accordance with ISO 14001:2015 and, through this policy, provides the framework for setting and reviewing environmental objectives, committing to:

- protecting the environment and continually improving its environmental performance,
- preventing and reducing pollution arising from its activities,
- protecting biodiversity and ecosystems in the areas where it operates,
- complying with all applicable compliance obligations, whether imposed by legislation, agreements with interested parties, or the company's EMS.

The environmental policy is periodically reviewed within the framework of the Environmental Management System, communicated within the organization and made available to interested parties on the website [www.costanavarino.com](http://www.costanavarino.com).

## **C – RELATED POLICIES / DOCUMENTS**

- Manual ISO 14001:2015