

## ENVIRONMENTAL POLICY

Code  
TEMES-G-001.2

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### Policy Owner

Sustainability Director (Vasilis Karakousis)

Version  
V.2

Effective  
01/04/2024

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### Approved by

Managing Director (Evgenios Dendrinis)  
Director of Finance (Stefanos Kontostergios)

## A – POLICY FRAMEWORK

### 1. Policy Statement

The policy outlines the company's commitment to monitor and improve its environmental performance, setting environmental protection as a basic guideline for every development.

This policy is designed for:

- Compliance with ISO 14001:2015

### 2. Scope of the Policy

The policy applies to:

- All TEMES associates.
- All facilities under TEMES control.

### 3. General Principles

TEMES, in line with ISO 14001:2015 requirements is committed to:

- The continual improvement of its environmental performance,
- The prevention and reduction of pollution from its activities,
- The protection of biodiversity and ecosystems in its areas of operation,
- Adherence to all compliance requirements, whether stipulated by legislation, agreements with interested parties or the company's EMS.

## B – KEY TOPICS ADDRESSED

1. Vision
2. Operating Principles
3. Commitments

## C – RELATED POLICIES / DOCUMENTS

- Manual ISO 14001:2015

## **B – KEY TOPICS ADDRESSED**

### **1. Vision**

TEMES S.A. is a leading investor, developer and operator of sustainable, high-end tourism and real estate destinations in Greece. Costa Navarino, the company's flagship development, is one of the largest tourism investments in the Mediterranean.

The company's vision is to contribute to the transformation of Greek tourism through innovative, high-quality products and experiences and create value through the development of sustainable destinations.

### **3. Operating Principles**

TEMES S.A. adheres to strict environmental protection guidelines and management principles, recognizing the significant contribution of a pristine natural environment to the development of a sustainable tourism product. In cooperation with local communities, contributes significantly to local economic development, while preserving and promoting the region's natural wealth and rich cultural heritage internationally.

### **4. Commitments**

As a framework for shaping its corporate strategy on sustainability, TEMES has adopted the UN's 17 Sustainable Development Goals (SDGs). TEMES implements an Environmental Management System according to ISO 14001:2015 standards and is committed to:

- the continual improvement of its environmental performance,
- the prevention and reduction of pollution from its activities,
- the protection of biodiversity and ecosystems in its areas of operation,
- adherence to all compliance requirements, whether stipulated by legislation, agreements with interested parties or the company's EMS.

Through the implementation of the Environmental Management System, our environmental policy is periodically reviewed, notified within the company, and made available to interested parties on the website [www.costanavarino.com](http://www.costanavarino.com).

## **C – RELATED POLICIES / DOCUMENTS**

Manual ISO 14001:2015